General Administration Risk Assessment

Potential Hazards:	Risk Level	Implemented Control Measures:
Spread of a health pandemic to staff, councillors,	High	Measures in place to prevent further spread of a health pandemic and to safeguard staff, councillors, volunteers and the community:
volunteers and the community.		Hand sanitizer, soap, warm water and paper towels.
Full lockdown of all Town Council		 Anti-bacterial wipes for surfaces, keyboards, mouse and phone, to be used daily.
services. Loss of life.		 Handwashing remains the best defence against a virus alongside coughs and sneezes being caught in a tissue and then disposed of. Ensure people wash their hands on a regular basis and before and after eating to avoid the spread of germs.
		 All staff should maintain social distancing (approximately 2 metres/6 feet) with everybody.
		 Disposable cups available at the Guildhall and Library to avoid the spread of germs.
		Review the Scheme of Delegation to ensure minimal disruption to the operation of the Town Council and its decision making.
		Review critical functions and services and how these can be maintained in staff absences.

Virtual Town Council and Committee meetings to be made available if necessary.

Virtual meetings and training if essential otherwise cancelled.

Limited library service to ensure the safety of our staff and community. All events and activities to be cancelled until further notice. Library service to close if necessary.

Town Council events and activities to be cancelled. This also applies to all Guildhall bookings. Guildhall to close if necessary.

Divert switchboard to Town Clerk / Assistant Town Clerk work mobiles & setup of automated system.

Signpost staff, councillors, volunteers and the community to the Town Council website, social media, noticeboards and phone the Guildhall for information sources.

Government guidelines and updates from Public Health England to be made available on the Town Council website.

Staff to work from home if lockdown instructed by the Mayor or the Government. Town Council to provide suitable materials for staff to operate from home.

Identify staff that are required to shield / self-isolate for a period of time due to being in the 'high risk' bracket or symptomatic.

Cemeteries: Interments and Memorial administration to continue from the Guildhall but also actioned if staff are to operate from home.
Admin staff to liaise with the Grave Digger in managing interments to ensure the safety of those attending the funeral and to ensure the interment is buried in the correct plot should STC staff are not be available. Subject to Government guidelines and availability of the Grave Digger and Funeral Directors.
Rota staff and where required summon agency staff to cover staff absences. Lack of training and knowledge of the business.