

## **Civility and Respect Pledge**

At the meeting held on 1<sup>st</sup> September 2022, Saltash Town Council resolved to sign up to the Civility and Respect Pledge which is part of a project run in collaboration with the SLCC, NALC, OVW and County Associations.

1. Our Town Council has agreed that it will treat all councillors, clerk and all employees, members of the public, representatives of partner organisations, and volunteers, with civility and respect in their role;
2. Our Town Council has committed to training councillors and staff;
3. Our Town Council has signed up to Code of Conduct for councillors;
4. Our Town Council has good governance arrangements in place including, staff contracts, and a dignity at work policy;
5. Our Town Council will commit to seeking professional help in the early stages should civility and respect issues arise;
6. Our Town Council will commit to calling out bullying and harassment when it happens;
7. Our Town Council will continue to learn from best practice in the sector and aspire to being a role model/champion Town Council e.g., via the Local Council Award Scheme;
8. Our Town Council supports the continued lobbying for the change in legislation to support the Civility and Respect Pledge, including sanctions for elected members where appropriate.