



# SALTASH TOWN COUNCIL

## Announcement

Saltash Town Council signs up to Civility and Respect Pledge

At the Full Town Council meeting held on 1st September 2022 Saltash Town Council passed a resolution to sign up to the 'Civility and Respect Pledge'.

The Civility and Respect project is founded by the Civility and Respect Working Group and is supported by representatives from across the sector including the SLCC (Society of Local Council Clerks), National Association of Local Councils (NALC) councils, County Associations and One Voice Wales (OVW).

The pledge states

1. Saltash Town Council has agreed that it will treat all councillors, clerk and all employees, members of the public, representatives of partner organisations, and volunteers, with civility and respect in their role;
2. Saltash Town Council has committed to training councillors and staff;
3. Saltash Town Council has signed up to Code of Conduct for councillors;
4. Saltash Town Council has good governance arrangements in place including, staff contracts, and a dignity at work policy;
5. Saltash Town Council will commit to seeking professional help in the early stages should civility and respect issues arise;
6. Saltash Town Council will commit to calling out bullying and harassment when it happens;
7. Saltash Town Council will continue to learn from best practice in the sector and aspire to being a role model/champion Town Council e.g., via the Local Council Award Scheme;
8. Saltash Town Council supports the continued lobbying for the change in legislation to support the Civility and Respect Pledge, including sanctions for elected members where appropriate.

END

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